

Alamance County Public Libraries

Equity, Diversity, & Inclusion Statement

We are committed to fostering an inclusive culture that celebrates and respects our differences and unique learning styles. Everyone is welcome here.

With our core values we are committed to providing access to our collections, programs, and services and encourage everyone to be a part of a culture where all dimensions of diversity are accepted, valued, and utilized.

Core Values

1. Approachable and Inviting
2. Knowledgeable and Professional
3. Open Minded and Respectful of Diversity
4. Supportive and Positive
5. Resourceful and Innovative

How Do We Do This?

We define diversity broadly to include, age, gender, culture, race, religion, sexual orientation, socio-economic background and ability.

Equity refers to fairness and social justice, such as treating people fairly while recognizing different people's needs may differ significantly.

Inclusion means the act of including, and making people feel they are welcome and belong as valued members of the wide community.

To create an environment that values and promotes diversity, equity, and inclusion requires action and engagement. No one single person or group can be responsible for creating and maintaining a welcoming and inclusive environment where all people can feel they belong. This responsibility belongs to all of us as members of the community.

Working hand-in-hand with our customers and community partners, our staff are continuously striving towards a shared vision of innovative library programs and services that underscores our commitment to the diversity of the communities that we all serve.

Together, we are part of something larger. We are building a culture based on open, respectful conversations that allow us all to learn about one another as individuals, with different perspectives and life experiences.

This vision informs all that we do, enriching our work and helping us enhance our communities.

Equal Opportunity

Alamance County Public Libraries is an equal opportunity employer; we consider all qualified candidates without regards to race, color, sex (to include pregnancy, childbirth, and all related medical conditions), religion or belief, gender identity, sexual orientation, national origin, age, genetic information, disability, military or veteran status, marital status, or any basis prohibited by federal, state or local law.

The library also complies with the Americans with Disabilities Act and applicable state and local laws with regard to providing reasonable accommodation for qualified individuals with disabilities